

LEGAL FIELDS

SERVICES	PME-F	LEGAL FIELDS										
		Business	Mediation and arbitration	Insurance	Bank	Family	Tax	Immigration	Litigation	Maritime	Labor	Transportation
Access to Information	X							X	X		X	X
Acquisition	X	X	X		X		X			X	X	X
Acquisition or sale of business	X	X			X		X		X		X	X
Adjudication of Grievances	X										X	X
Administration of Collective Agreements	X										X	X
Administrative Law	X								X		X	X
Advertising Liability	X	X	X	X					X			
Agent/Broker Liability	X	X	X	X					X			
Agreements	X	X			X				X	X	X	X
Amalgamation	X	X	X		X		X			X	X	X
Arbitration and mediation in insurance matters	X			X								
Bad Faith Litigation	X			X					X			
Bank financing	X	X			X				X	X		
Bankruptcy and insolvency	X	X			X				X			X
Board of directors and governance	X	X							X			X
Business Structuring	X	X					X					
Cargo Damage/loss	X									X		X
Change of Name	X					X						
Claims for general averages	X									X		
Class Action lawsuit	X		X	X					X			
Codes of Ethics	X										X	
Collateral	X	X			X				X			
Collection and safeguarding of claims	X				X				X			
Collective Agreement	X										X	X
Collision and other maritime disasters	X									X		
Commercial and Real Estate contract	X	X	X				X		X	X		X
Commercial General Liability	X			X					X			X



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Commercial Lease	X	X	X						X	X		X
Commercial Loan	X	X	X		X				X			
Completion of warranty	X								X			
Confidentiality Agreement	X	X								X	X	X
Conflicts between shareholders	X	X					X		X			X
Constitutional Law	X								X			
Construction	X	X			X		X		X		X	
Construction Liability	X	X	X	X					X			
Construction of ships	X									X		
Consultation and representation in the event of a strike or lock-out	X										X	X
Consultation regarding chartering	X									X		X
Co-ownership / Condo	X	X							X			
Corporate reorganization	X	X										
Corporate structuring	X	X					X					
Corporate structuring and restructuring	X	X					X					X
Cost of transfer	X											
Coverage and interpretation of insurance contracts	X			X								
Creditors' Rights	X	X	X		X				X			X
Criminal Law	X								X		X	X
Defamation	X								X			
Development of Policies and Procedures	X										X	X
Directors' and officers' Liability	X	X		X					X		X	X
Disciplinary Law	X								X		X	X
Disciplinary Measures	X								X		X	X
Dismissal	X								X		X	X
Distribution Contract	X	X							X			X
Due Diligence	X											



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Employee transfer	X						X	X				
Employee's Handbook	X										X	
Employer's strategy	X										X	X
Employer's strategy before Applications for Accreditation	X										X	X
Employment Contract	X						X		X		X	X
Enforcement of security	X				X							
Environmental coverage	X			X					X			
Environmental Litigation	X			X					X			
Environmental Regulations	X			X						X		X
Environmental Responsibility	X			X					X	X		X
Error & Omission Litigation	X			X					X			
Estate planning	X						X					
Execution of Judgement	X								X	X		X
Expropriation	X	X							X			
Fidelity and Surety	X	X	X	X					X			
Financial re-organization	X	X			X							
Financial Restructuring	X	X			X				X			X
Forwarding agent and customs broker	X									X		X
Franchise and distribution	X	X			X				X			
Fraud and embezzlement	X			X					X		X	X
Fringe Benefits	X										X	X
General Civil Liability	X			X					X			X
General Insurance	X			X								
General taxation	X						X					
Group Insurance	X										X	
Guarantee Bond	X	X		X	X					X	X	
Health and Safety at work	X										X	X



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Human Rights	X										X	X
Human Rights and Freedoms	X										X	X
Implementation of policies and procedures	X										X	X
Information Technology	X	X	X						X			
Injunction and extraordinary remedies	X								X	X		X
Insurance coverage	X			X								
Insurance Liability	X			X								
Intellectual Property	X	X							X			
Joint Venture	X	X					X					
Labour Contract	X								X		X	X
Labour Relations Consultation	X										X	X
Labour Standards	X								X		X	X
Leasing	X	X			X				X			X
Letter of Intent	X	X										
License	X	X							X			X
Life Insurance	X			X			X					
Maintenance of minute books	X	X										
Management mobility/transfer	X							X				
Marine Insurance	X									X		
Marine Salvage and Towing	X									X		
Maritime Mortgage	X									X		
Mortgage	X	X			X				X			
Negotiation of Collective Agreements	X										X	X
Non-competition and nonsolicitation clause	X	X							X	X	X	X
Notice of Objections and Appeal	X						X					X
Obtaining or contesting a Coasting Trade Permit	X									X		X
Offer and promise to Purchase	X	X			X		X		X	X		X



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Officers' Liability	X	X		X					X			X
Oppression	X								X			X
Outsourcing and subcontracting	X	X		X					X	X	X	X
Pay Equity	X								X		X	X
Pension plan	X										X	
Permit	X	X	X						X	X		X
Personal injury	X			X						X		
Pollution and oil spills	X									X		
Privacy Policy	X								X		X	
Private Financing	X	X			X		X		X			
Private investment	X	X			X		X		X			
Product Liability	X			X					X			
Profit Sharing Plan	X	X										
Property insurance	X			X								
Property Transfer	X	X	X				X		X	X		X
Protection of creditors and suppliers	X	X			X				X	X		X
Psychological Harassment	X										X	X
Purchase and sale of vessels	X									X		
Real Estate	X	X										
Real Estate Financing	X	X										
Recovery	X		X		X				X			X
Recruitment of foreign labour	X											
Remuneration of Executives	X		X						X		X	
Representation before administrative and civil tribunals	X								X	X	X	X
Representation in bankruptcy and insolvency matters	X	X			X							X
Representation of employers in Applications for Accreditation	X										X	X
Representation of insurers and policyholders	X			X								



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Representations before financial institutions	X				X							
Review of titles	X				X							
Royalties	X	X										
Safety Measures	X							X	X			X
Sale	X	X	X				X	X	X			X
Sale of a business	X	X					X		X	X		X
Sale of a Family business	X	X					X		X	X		X
Sales Contract	X	X					X	X	X			X
Sales Tax	X						X					
Seizure before or after judgment	X				X			X	X			X
Service Contract	X	X						X	X			X
Servitude	X	X						X				
Sexual Harassment	X									X		X
Share Purchase Agreement	X	X					X	X				X
Shareholders' Agreement	X	X					X	X				X
Shareholders' Rights	X	X	X	X			X	X				X
Ship arrest	X								X			
Sports Liability	X			X				X				
Strategic Alliance	X	X	X	X			X	X	X	X		X
Strategic Planning	X	X					X					X
Strike and lock-out	X										X	X
Subrogation	X			X				X	X			
Tax interpretations	X						X					
Tax issues	X						X					
Tax planning	X						X					
Termination of employment contract	X							X		X		X
Trademark	X	X						X				



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Training of managers in labour law and labour relations	X										X	
Transportation under bill of lading	X									X		X
Trust	X	X					X		X			
Trust in a tax planning	X						X					
Venture capital	X	X										
Voluntary disclosures	X						X					
Work Accident	X										X	X
Work Conditions	X										X	X
Workers' Compensation	X										X	X
Workforce restructuring	X	X									X	X